

Transportation Team Supervisor - Mitco LTD in Auburn, WA, USA

Compensation: \$50,000 to \$70,000 Annually

Benefits Offered: 401K, Dental, Medical, Vision

Employment Type: Full-Time

Why Work Here?

“Lots of opportunity for career development across many transportation platforms within a growing company.”

Job Duties

- Oversee operations to ensure compliance with company policies and procedures, safety rules, and government regulations for sales, shipping and receiving, brokers, and truck drivers
- Streamline and improve efficiency by implementing schedule and policy changes
- Oversee all staff employees and contracted personnel to ensure adherence to company guidelines and standards
- Manage the inbound/outbound freight to service our distribution department and customers, which include FTL, Intermodal, and LTL
- Oversee planning, direction, and coordination of all delivery and backhaul activities to keep product moving smoothly, accurately and efficiently
- Daily tasks include supervising employee performance and managing databases that detail transport activities, financial accountings, and employee schedules
- Review shipping notices, bills of lading, invoices, orders, customer service requirements and other records to determine priorities, work assignments, and shipping methods required to meet shipping and receiving schedules
- Performs all normal supervisory functions, to include training, appraisal, counseling, and discipline
- Decreasing invoice generation and delivery times by driving personnel to enter accurate buy and sell rates into shipments
- Build accounting strengths through reduction of errors, and timely correction of problems
- Write SOPs for procedures in the department

Specific Skills needed:

- Establishing excellent interpersonal relationships through effective communication
- Possess confident negotiation skills through negotiation of rates for service between the shipper and carrier
- Analytical skills and logistical problem solving
- Accuracy and attention to detail
- Strong organizational skills
- Ability to build and maintain business relationships with customers and carriers
- Knowledge of all facets of logistics and transportation
- Demonstrated ability for growing revenue and margin percentages

Requirements

- Minimum 4 years experience in the transportation industry
- Minimum 2 years experience as a supervisor



About Mitco LTD:

This company is a comprehensive Supply Chain Solutions provider supported by light assets covering Domestic Freight Transportation, Drayage, Distribution, Brokerage, Transloading, ECOM, and Managed Delivery Freight Services in both B2B and B2C applications.

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