

BRAD M. YOUNG

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Logistics Manager

Extensive experience and knowledge of **Transportation, Logistics** and **Distribution**. Progressive professional career includes **operations** and **management of fleets in multiple locations** overseeing **domestic and international shipments** with a focus on **safety and process improvement to minimize costs**. Dependable manager who takes initiative to **maximize efficiency** using **excellent leadership skills**.

Core Competencies

Contract Negotiations • Vendor Management • RFP's • Compliance • Cost Reduction • Safety OSHA • DOT • Team Building • Total Quality Management • Hazardous Materials • Project Management Logistics Management • Supply Chain Management • Warehouse Management • Distribution Management

Experience

CARLISLE CONSTRUCTION MATERIALS, Puyallup, WA

1999 - 2017

Diversified manufacturer and supplier of premium building products for the commercial and residential construction markets.

Logistics Manager

Oversaw transportation and domestic & international logistics, including compliance & safety of private fleet of 20 tractors & 80 trailers, for 11 manufacturing plants in 7 states. Led team of 11 Transportation Managers and 26 Clerks. Managed DOT & OSHA Safety programs. Handled all fleet negotiations, purchases and contracts for international & national freight programs [e.g., truck, rail, intermodal & ocean]; material handling equipment; material imports and exports of finished goods.

Logistics/Supply Chain

- Monitored costs on Transportation and Logistics spend of \$16M with signatory authority.
- Effectively negotiated with carriers and decreased overall freight costs in last year by \$500K on \$4M in increased sales through carrier negotiations, strategy changes, and payroll reductions.
- Streamlined processes and installed numerous best practices, including load checks, staff meetings, route planning and standard work for shipping and receiving departments, reducing time waste or improving efficiency by 20%
- Oversaw importing of 700 inbound containers and 600 export containers/year. Coordinated container loads and less than container loads of machinery for plants. Effectively negotiated with carriers, forwarders and customs agents, saving \$600K in one year alone.
- Served as member of cross-functional team to develop supply chain process for new imported product from Asia and exported product to Europe. This effort resulted in identifying new suppliers for raw materials and lowering costs to customers.
- Collaborated with Carlisle's largest customer to design and implement new distribution system, increasing on-time deliveries from 80% to 99%.

Management

- Held staff accountable for performance via KPI reports, ensuring quality & cost effective customer service.
- Reduced payroll costs by monitoring driver load planning, driver on duty hours vs. driver on duty not driving and tractor idle times.
- Developed private fleet driver and supervisor manual. Outlined company policies and procedures decreasing violations by 15% and keeping employees on target with company goals.
- Directed safety program for 11 transportation departments. Provided monthly safety topics and direction, reviewed and acted on safety reports for any/all safety issues, ensuring 100% compliance with federal & company regulations.
- Selected as member of team of 20 from across the company to convert business process system from Oracle to SAP. Wrote manuals and training material and trained 50 employees on transportation functions and processes. This allowed better tracking to correct incidents that could affect customer service.
- Implemented CCO (complete, correct and on time) management tool to ensure superior customer service.

*Prior Experience:***SEA-LAND SERVICE**, Tacoma, WA

Was an intra-regional container shipping company offering ocean and intermodal services using container ships, trucks, and rail serving customers between North and South America, Central America and the Caribbean.

Assistant Manager, Marine Operations Planning

Directed ILWU in vessel and yard stevedoring. Managed, planned and implemented stevedore operations while maximizing marine productivity, controlling costs, maintaining a safe work environment and meeting customer and terminal requirements and expectations.

Assistant Manager, Marine Yard Operations

Managed overall yard operations: loading and unloading of containers and grounding operations, efficient utilization of chassis in marine yard, productive flow of all traffic, communication between marine, yard, gate, maintenance and cargo services to ensure efficient and productive cargo flow.

Warehouse/Distribution Operations Supervisor

Responsible for managing movement of over 393K revenue tons/year and supervised container freight station, P&L for warehouse and dispatch operations and dispatch operation coordination. Identified and supplied resources necessary to meet freight deadlines.

- Exceeded or met all customer requirements in a timely manner.
- Administered teamster and office contracts.
- Managed 25-truck private fleet.

Education

Bachelor of Science Degree in Business Administration, Majors in Transportation Management, and Marketing
UNIVERSITY OF COLORADO, Boulder, CO

Additional Professional Training

Servant Leadership
Penn State Management Training
Leadership Series I and II
Labor Relations
Hazardous Materials Instructor Training
Forklift Train the Trainer
How to Deal with Difficult People
Total Quality Management
Numerous DOT and transportation and safety classes

Professional Associations

Transportation Club of Tacoma
Council of Logistics Management
Washington Trucking Association
American Trucking Association
National Private Truck Council