

## **Gordon Trucking, Inc. - Regional Risk Manager**

### **Position location: Pacific, WA**

**Gordon Trucking, Inc. is currently seeking a qualified individual for a Regional Risk (Safety) Manager located at our corporate headquarters in Pacific, WA.**

#### **General Description**

Develops, implements, and manages company safety programs, policies, and procedures. Must be aware of federal, state and local safety laws to ensure the organization complies with all current safety regulations. Coordinates safety traffic program and instructs truck and trailer drivers in matters pertaining to traffic and safety regulations, and care of equipment.

#### **Job Summary**

Ensure compliance with DOT, OSHA, and Hazardous Materials regulations and laws.

- Instruct drivers regarding company regulations, penalties for infraction of rules, and safety policies and procedures.
- Confer with department heads concerning, among other issues, accident rates and abuse of equipment, and recommend measures to improve safety records and minimize risk of loss or damage to equipment.
- Investigate accidents involving company trucks, question witnesses and drivers to determine causes of accidents. Report or review findings from accident investigations.
- Monitor and evaluate driver performance for the proper handling of cargo and operation of equipment through focused assessments, including ride-alongs.
- Patrol highway to detect violation of company regulations by drivers and to observe condition of vehicles and road.
- Maintain and apply knowledge of current policies, regulations, and trucking industry processes.
- Analyze accident reports obtained from governmental agencies to determine driver's need for additional training; maintain accident records and reports.
- Conduct or coordinate worker training in areas such as safety laws and regulations, hazardous condition monitoring, and use of safety equipment.
- Train supervisors in such matters as safety and best practices regarding use of equipment and driving hazards.
- Educate and train employees on job hazards as well as procedures for minimizing risk of injury at work sites.
- Other duties assigned as business needs require.

#### **Required Knowledge, Skills and Abilities**

- Exercise sound judgment based on factual information.
- Must be self- motivated and work towards continual improvement of programs and training.
- Strong oral, written communication and presentation skills
- Excellent interpersonal and leadership skills
- Strong people management skills (managing, motivating, developing staff)
- Demonstrate ability to effectively work with internal and external stakeholders in a complex and diverse environment
- Demonstrated project management ability
- Strong decision making skills
- Ability to think strategically
- Proficient with personal computers including Microsoft Windows, Excel, Word, Access, PowerPoint and AS400.

### **Job Requirements**

- Education: Degree related to Occupational Safety preferred.
- Certifications: None required.
- Experience: 5 years in Safety related field. Previous management preferred.

### **Job Conditions**

- Physical Demands: Sitting at least 70 percent of the day while working at a computer. Remaining 30 percent includes physical work in outdoor conditions including but not limited to :
  - Getting in and out of trailing equipment
  - Getting in and out of power equipment
  - Installing chains
  - Exerting up to 75 lbs. of force occasionally
- Environmental Demands: Office environment, truck rides, may be exposed to outside elements traveling to/from different buildings.

Hours: Varies depending on assignment. On call 24 hours a day while scheduled as the “on call” company representative.